

**QUALITY, SAFETY AND HEALTH AND ENVIRONMENT POLICY Ver: 05 Rev. 01-05-2022**

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The Ynfiniti Energy Group, dedicated to the assembly, maintenance and repairs in industrial and power generation facilities since its creation in 2006, becomes part of the Robur Group in 2019 and aligns with the commitments and general strategies set by the group. In 2021, the structure of the organization is redefined, becoming part of the ROBUR WIND SEA (South Europe & Africa) Hub.

It is a priority for the company, awareness of continuous improvement, based on a long-term strategic plan with defined objectives that bases and ensures the success of the company.

To this end, a series of general commitments are established that will be the ones that set the basis of the main objectives and that will be applicable to all the companies and subsidiaries that make up the company.

- ❖ **Leadership commitment**, based on common values, an innovative mindset, focus on people and commitment to diversity, as well as a culture of participation in which everyone contributes on our path to excellence.
- ❖ **Risk management**, identifying the risks and opportunities that may affect our ability to achieve the planned objectives and carrying out an adequate planning of the work.
- ❖ **Operational excellence**, Improving the quality of service, at the level of a correct execution of the works, with the highest safety standards to achieve maximum customer satisfaction, committing ourselves to reducing the impact on the environment of our activities, products and services and establishing safe work environments to avoid damage to our employees and suppliers.
- ❖ **Commitment to stakeholders**, developing the human capital of the Robur Wind SEA, within its organization, taking care of the safety and health of workers, establishing channels of communication and participation between the different levels of the company and implementing Training Plans that are committed to the quality of internal training in our GWO centers. We openly collaborate with our employees, customers, suppliers and other stakeholders to create common value.
- ❖ **Guarantees of compliance**, managing our activity strictly complying with the laws and regulations of the countries where we operate, seeking to meet the expectations of our customers, showing zero tolerance for corruption, violations of the principles of fair competition and any violation of legislation.



Javier Amelivia  
Managing Director  
Robur Wind SEA.

## **HSEQ at ROBUR: Guiding principles**

The guiding principles for Health, Safety, Environment and Quality (HSEQ) are based on our corporate policy and are mandatory for all ROBUR colleagues.

### **HSEQ vision**

Here at ROBUR we maintain and promote a safety culture that is supported by the management in all our global activities. This pursuit rests on the uncompromising conviction that all work-related injuries, health hazards and environmental impacts are preventable. It is by striving to achieve this vision that we set industry leading health, safety and environmental standards.

We also endeavor to carry out all our business activities in a socially responsible manner, to keep the associated risk impact to an absolute minimum and to continually improve the services of ROBUR.

### **HSEQ commitment**

ROBUR is committed to providing a safe working environment for all colleagues and other individuals who are affected by our activities. This social and environmentally friendly philosophy respects the laws and human rights that benefit all of the communities within which we operate.

Each of our partner companies pledges to work towards the highest level of HSEQ performance in line with the fundamental values of the Group, the Compliance Policy and the HSEQ guiding principles.

### **HSEQ basic regulations**

The following basic HSEQ regulations have been established as a minimum standard to successfully realize our vision and fulfil our obligations:

- Promotion of a positive HSEQ culture through transparent management at all levels
- Development of a high level of awareness and knowledge of the relevant HSEQ risks and opportunities
- Structuring of all processes in consideration of the relevant HSEQ aspects, minimization of social and environmental impacts of the business segments
- Active intervention in uncertain situations/conditions and quality deviations
- Optimization of working conditions and measures to safeguard and improve the health of colleagues
- Integration of colleagues into the procedures and processes, the structuring thereof and the expansion of knowledge and skills through training
- Regular monitoring and assessment of our HSEQ performance through management reviews, internal and external audits, safety inspections and safety committees
- Compliance with applicable national and international laws and regulations
- Setting of realistic targets incl. the definition of relevant framework conditions
- Identifying and allocating the necessary resources
- Communication with internal and external stakeholders regarding HSEQ performance
- Setting up, maintenance and further development of a uniform management system
- Sharing experiences with stakeholders through lessons learned, best practices, improvement suggestions, etc.
- Taking into account the life cycle of products and services, from development through to disposal
- Compliance with customer and ROBUR internal specifications

Munic, October 01, 2020

The Management